

Faculty Hiring Justification Form
Full-time Regular Faculty
For Academic Year: 2017-2018
(Please complete one form for each position requested.)
(Updated September 2016)

Initiator:	Position:	Campus:
Discipline/Program: Current number of Full Time Faculty in Discipline/Program: _____ Will filling this position demand an increase in investment of facilities and/or equipment? Yes _____ No _____ If yes, please explain.		Is this a faculty position in a "Stipend Program"? Yes _____ No _____

DATA from "Faculty Staffing Report"	2014-2015	2015-2016	2016-2017
Student Credit Hours (SCH)			
Full Time Equivalent Faculty (FTEF)			
Full Time (FT) Credits Taught			
Part Time (PT) Credits Taught			
% Taught by FT			
% Taught by PT			
SCH/FTEF			

- In addition to completing the data table above, please provide information that would address any:
- Accreditation, licensing, certification requirements in the discipline
 - Unusual circumstances in the discipline such as a long term illness of a current faculty member
 - Other disciplines that could be impacted by not having an additional faculty member
 - Items that the College should consider in relation to the discipline when setting the hiring priorities